

<u>Deputy Manager - Human Resource</u>	
Position	Deputy Manager – Human Resource
Position Purpose	<ul style="list-style-type: none"> • We are looking for a qualified HR to oversee all human resources operations and ensure they're aligned with our business goals.
Role & Responsibilities	<ul style="list-style-type: none"> • Consult with line management and provide daily HR guidance • Analyze trends and metrics with the HR department • Resolve complex employee relations issues and address grievances. • Work closely with management and employees to improve work relationships, build morale and increase productivity and retention. • Provide HR policy guidance • Monitor and report on workforce and succession planning • Identify training needs for teams and individuals • Evaluate training programs • Suggest new HR strategies
Job Specific skills	<ul style="list-style-type: none"> • Proven work experience as an HR business partner • Excellent people management skills • Analytical and goal oriented • Demonstrable experience with HR metrics • Full understanding of all HR functions. • BS degree in Human Resources or related field
Educational Qualification	MBA in Human Resource
Minimum Experience	3-7 years proven experience in Human Resource function.
Location of posting	Vadodara